

Terms & Conditions for joining AMBER-PROJECT ACADEMY

Below is the terms and conditions for participating to join AMBER-Academy, please read and save this document for FAQ.

These are the conditions and our terms for helping **YOU** as a candidate in Amber Project (AP).

This is not a work contract- if we manage to succeed in helping you to your next job, will this be followed by a contract and those conditions will be after Danish employment law (Funktionærloven).

- 1. The candidate must always respond back to AP in maximum 1 working day for scheduling of interviews, meetings and response on reference and CV reviews, if not AP will be forced to stop the cooperation with the candidate.
- 2. The Candidate must always keep AP informed on other job processes so we can react on that information and our cooperation with both Amber Workplaces and the candidate.
- 3. The candidate will be offered a contract with AP in 6-month period after agreement with an Amber Workplace.
- 4. The candidate will 100% be functioning as a member of the Amber Workplace team and can after the 6-month "work & learn" experience be handed over to permanent employment with Amber Workplace on new conditions for employment.

 This information will be reviewed before signing a contract with AP for the first 6-month period.
 - This information will be reviewed before signing a contract with AF for the first o-month period.
- 5. The candidate will be offered negotiable between maximum 25.000DKK monthly + 12,5% holiday payment due to Danish employment law in the first 6-month period with AP.
- 6. The candidate must always give honest and truthful information to AP on their skills, certification and education and is obligated to show the necessary documentation, if required.
- 7. The candidate may under no circumstances contact any of AP workplaces directly or give information about Amber Academy to competitors of AP or AP workplaces to third parties.
- 8. AP will, in the full period, work focused on helping the candidate to the right job by our AP Workplace network.

Thanks for participating in Amber-Project Academy

Kind regards Amber Project Team