

Terms & Conditions for joining AMBER-PROJECT

Below is the terms and conditions for participating to join AMBER Project as an Amber Candidate for our 6-month cultural support model, please read and save this document for FAQ.

This Terms does not apply for candidates for direct recruitment or as direct Amber Consultants.

Please Notice this only applies for candidates with our 6-month support Program.

These are the conditions and our terms for helping **YOU** as a candidate in Amber Project (AP).

This is not a work contract- if we manage to succeed in helping you to your next job, will this be followed by a contract and those conditions will be after Danish employment law (Funktionærloven).

- 1. The candidate must always respond back to AP in maximum 1 working day for scheduling of interviews, meetings and response on reference and CV reviews, if not AP will be forced to stop the cooperation with the candidate.
- 2. The Candidate must always keep AP informed on other job processes so we can react on that information and our cooperation with both Amber Workplaces and the candidate.
- 3. The candidate will be offered a contract with AP in 6-month period after agreement with an Amber Workplace.
- 4. The candidate will 100% be functioning as a member of the Amber Workplace team and can after the 6-month "work & learn" experience be handed over to permanent employment with Amber Workplace on new conditions for employment.
 - This information will be reviewed before signing a contract with AP for the first 6-month period.
- 5. The candidate will be offered negotiable between maximum 25.000DKK monthly + 12,5% holiday payment due to Danish employment law in the first 6-month period with AP.
- 6. The candidate must always give honest and truthful information to AP on their skills, certification and education and is obligated to show the necessary documentation, if required.
- 7. The candidate may under no circumstances contact any of AP workplaces directly or give information about Amber Academy to competitors of AP or AP workplaces to third parties.
- 8. AP will, in the full period, work focused on helping the candidate to the right job by our AP Workplace network.

Thanks for participating in Amber-Project Kind regards Amber Project Team